

Regulations for Implementation of Gender Equity Education at I-Shou University

Adopted on July 7, 2009 at the third meeting of the
University Council at the second semester of the
academic year 2008

Article 1 The Regulations for Implementation of Gender Equity Education at I-Shou University (hereinafter referred to as the “Regulations”) are enacted as per the Gender Equity Education Act and the Regulations on the Prevention of Sexual Assault or Sexual Harassment on Campus to promote substantive gender equality, eliminate gender discrimination, uphold human dignity, and improve and establish educational resources and environment of gender equality.

Article 2 The University shall provide both sexes with equivalent opportunities to learn and create a safe and discrimination-free campus.

The University shall have respect for gender traits and sexual orientation of its faculty, staff, maintenance workers and students, and no discrimination is permitted.

When performing work-related tasks and interacting with others both on and outside the campus, the University’s faculty, staff, maintenance workers and students shall have respect for gender diversity and individual differences.

Article 3 The University shall not discriminate against prospective students and their

admission acceptance on the basis of their gender or sexual orientation.

Article 4 The University shall not discriminate against its faculty, staff, maintenance workers and students on the basis of their gender or sexual orientation in its teaching, activities, evaluations, rewards & punishments, welfare and services. The aforesaid rule, however, does not apply to matters only suitable for either sex.

The University and its subordinate units shall uphold the right to education for pregnant students, and incorporate regulations and rules for suspension of schooling and leave application in favor of pregnant students into the Academic Rules and the Rules of Application for Leave by Students. The University shall offer any possible assistance in studies and daily life to pregnant students whenever necessary.

Article 5 The University shall offer at least two courses on gender equity education at every semester. The compilation, composition, review and selection of teaching materials shall comply with the principles of gender equity education. When using teaching materials and engaging in educational activities, instructors shall maintain gender equity consciousness, eliminate gender stereotypes and avoid gender prejudice and discrimination.

Article 6 Gender equity education shall be incorporated into staff education and training programs.

Article 7 The University shall regularly conduct campaigns for prevention of campus sexual assault and sexual harassment at every academic year to raise its faculty, staff, maintenance workers and students' awareness of and respect for others' and their own right to sexual and body autonomy.

Article 8 In case of a violation of the Regulations, the violator(s) shall be referred to the Teacher Grievance Committee, the Committee for Gender Equity Education, the Teacher Review Committee, the Personnel Evaluation Committee or the Student Grievance Committee for disciplinary action.

Article 9 The Regulations become effective on the third day of promulgation after adopted by the University Council and ratified by the President.

Note: In the event of any disputes or misunderstanding as to the interpretation of the language or terms of these Regulations, the Chinese language version shall prevail.